

INJURY MANAGEMENT POLICY



PURPOSE

Enerlink is committed to ensuring the workplace is free from harm or hazard. The purpose of this policy is to demonstrate Enerlink's commitment to reducing the impact on individuals and the business of lost time injuries through effective injury management.

OUR AIM

- ⊞ Adhere to the legislative requirements of the Workers Compensation and Injury Management act 1981 (WA) as amended from time to time;
- ⊞ As soon as medically appropriate, return the injured employee to prescribed light duties with the aim of responsibly returning the employee to full and unrestricted duties (when possible);
- ⊞ Form strong relationships with industry health specialists who understand the Company and the industry;
- ⊞ Ensure the workforce understand their rights and responsibilities towards effective injury management including;
 - Reporting the injury as soon as possible
 - Taking all necessary steps towards rehabilitation by demonstrating a commitment to their own injury management / recovery; and
 - Complying with all reasonable and lawful directions of the Company in the management of their claim;
- ⊞ Demonstrate a commitment by the business to assist the injured worker by arranging appropriate medical treatment, appointing an Injury Management Coordinator and working with the employee to encourage, develop and manage a return to work program in accordance with the treating practitioner's recommendations;
- ⊞ Educate the workforce in methods of minimising the risk of further injury caused by delay, inaction or inappropriate medical treatment; and
- ⊞ Communicate this policy across the whole organisation by effectively utilising resources such as tool box meetings, notice boards, crib-rooms, the intranet and / or other forms of electronic communication when appropriate.

COMMITMENT TO OUR CLIENTS

This policy is endorsed by the Enerlink Directors and applies to all Enerlink personnel, sub-contractors, and visitors affiliated with Enerlink, across all projects and operations at all times. Managers and supervisors have a duty of care to monitor the work environment, prevent exposure of the workforce to hazards or harm and promote this policy.



Chadd Gaby
Director

